# **JobAccess**

# **What is JobAccess?**

JobAccess is the national hub for employment information for people with disability, employers and service providers. This fact sheet focuses on supports for people with disability and employers.

**What can JobAccess do for people with disability?**

JobAccess can support people with disability by providing programs and information focused on the following:

* Financial support
* Finding or changing jobs
* Training and development
* National Disability Insurance Scheme
* Disability Employment Services
* Your workplace
* Current vacancies

**What kind of financial support is available for people with disability?**

There are several possibilities here. Work Assist, for example, is a free service. If you are having trouble fulfilling the essential requirements of your job due to an injury, disability or health condition, you can seek Work Assist support from Disability Employment Services (DES). Examples of assistance for employees are free workplace modifications, special equipment and advice about job redesign. There are eligibility requirements for this program which you can review with your DES provider.

**What are Disability Employment Services?**

Disability Employment Services provide specialist employment assistance to support people with disability, injury or health condition to find and retain suitable employment in the open labour market. These services are offered by a wide variety of providers.

How can I find a Disability Employment Services provider if I don’t have one?

To find a provider near you, visit the Australian Government’s job search website and begin by selecting ‘job seekers.’ You can then search using your postal code and the type of provider (ensure you select a DES provider from the dropdown menu): <https://jobsearch.gov.au/>

**Where can I find out about current job vacancies?**

Visit the Australian Government’s job search website where you can search using a variety of criteria. Make sure you start with selecting ‘job seekers’:

<https://jobsearch.gov.au/>

**How can I explore what JobAccess has to offer for people who are blind or vision impaired?**

Start with visiting the ‘people with disability’ page of the JobAccess website:

<https://www.jobaccess.gov.au/people-with-disability>

**What can JobAccess do for employers or potential employers of people with disability?**

JobAccess supports employers by providing programs and information focused on the following:

* Financial support
* Tools and resources
* Connecting with the disability employment sector
* Recruiting and retaining the right people
* National Disability Insurance Scheme
* Developing strategies and plans
* Creating a flexible work environment
* Finding job seekers with disability

**What kind of financial support is available for employers of people with disability?**

There are several kinds of financial support available. One example is the Employment Assistance Fund which provides funding to make workplace changes such as buying equipment and making modifications.

**Where can I find more information about the Employment Assistance Fund and other financial support?**

Visit the following page of the JobAccess website to find out about financial support available to employers:

<https://www.jobaccess.gov.au/employers/available-support/191>

**Where can I go to locate job seekers with disability?**

The jobactive website is available to support employers in their search for job seekers with disability. You can register your organisation with jobactive and then immediately see candidates online. You can begin this process by visiting this page of the JobAccess website:

<https://www.jobaccess.gov.au/employers/using-jobactive-website>

**How can I explore the variety of supports available to employers of people with disability?**

Start by visiting the ‘employers’ page of the JobAccess website:

<https://www.jobaccess.gov.au/employers>

Blind Citizens Australia acknowledges the use of content on the JobAccess website to create this information sheet.